





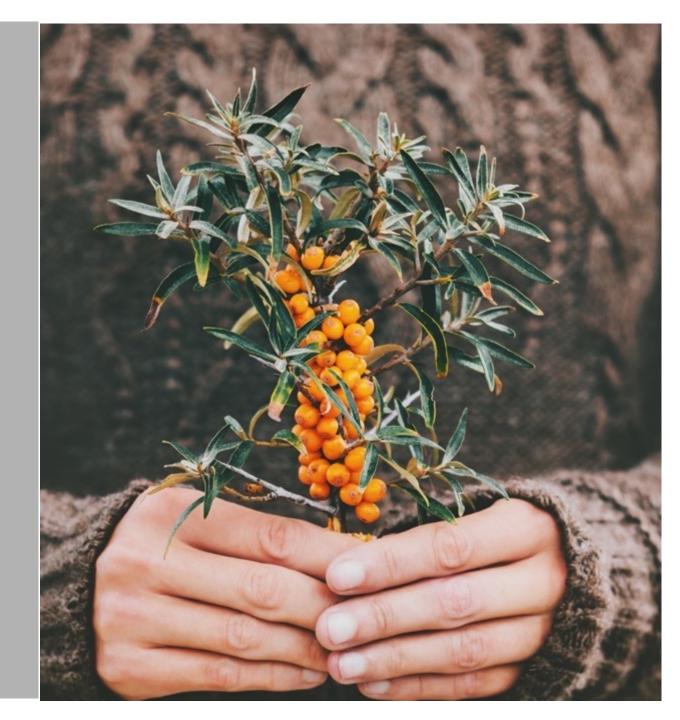


UEBT VISION

A world in which all people and biodiversity thrive

UEBT MISSION

To regenerate nature and secure a better future for people through ethical sourcing of ingredients from biodiversity





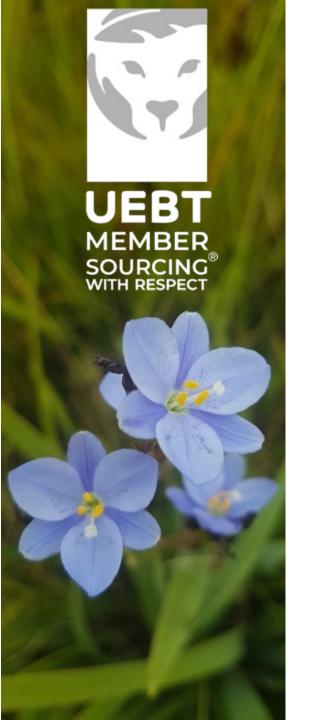
Ethical sourcing of Botanicals







UEBT members and their committments



UEBT has 178 members including:



UEBT members commitments

- Assess ethical sourcing policies and practices
 Corporate policies and supply chain practices
- Set targets for continuous improvement
 Time-bound targets for due diligence and positive impact
- Manage risks for people and biodiversity

 Due diligence on cultivation and wild collection practices in natural raw materials
- Promote positive impact for people and biodiversity
 Improving cultivation and wild collection practices in strategic natural raw materials
- Monitoring, reporting and communication

 Monitoring of implementation and impact, with options for verification and certification



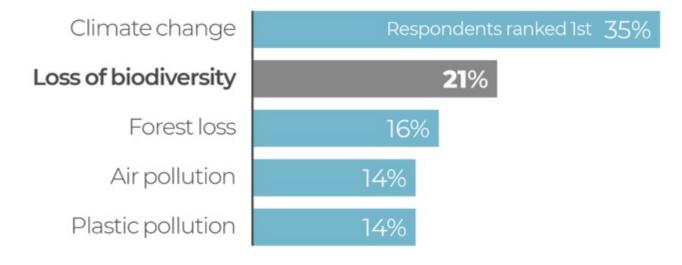






Biodiversity: urgent concern



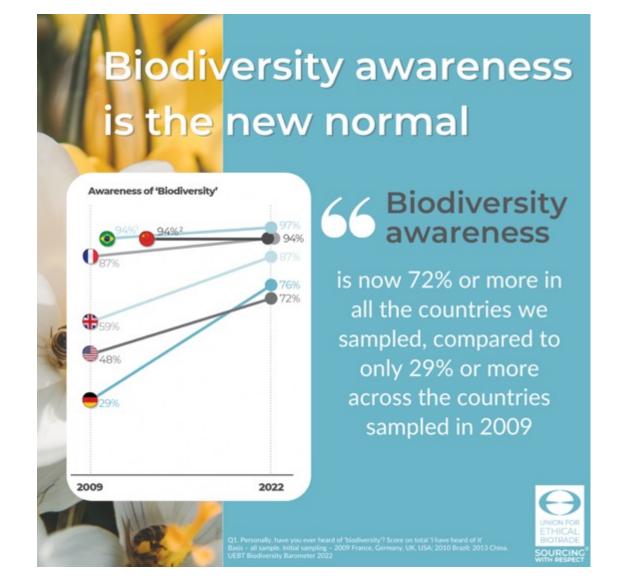


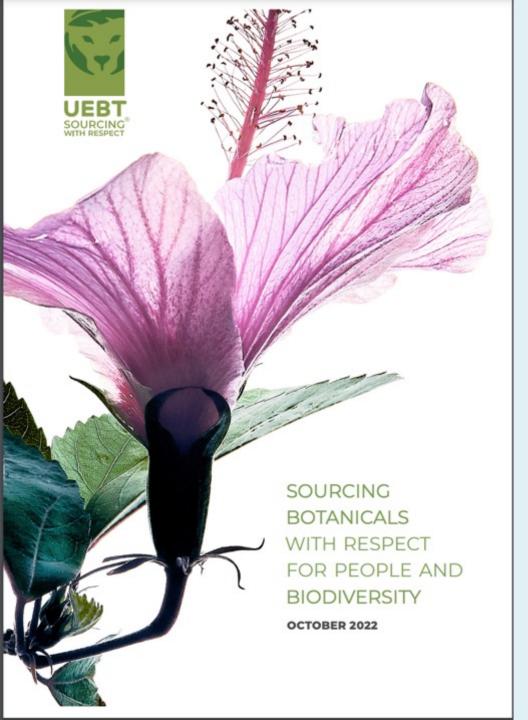
Q6. Here is a list of global environmental issues. Please rank them in the order of how personally important they are to you. Respondents had to rank the issues from 1st to 5th with 1st being the most personally important. Pre-given list in randomized order.

Basis - all sample - Brazil, China, France, Germany, UK, USA



Awareness of biodiversity higher than ever before





Challenges in botanicals

Insufficient attention paid to biodiversity conservation

Agrochemicals misused or overused, waste not well managed

Farmer and picker pay is often below min wage - insufficient to lift them out of poverty

Human rights challenges



The UEBT standard – Sourcing with respect

Respect for Biodiversity

- Biodiversity conservation and restoration
- Cultivation and wild collection practices for sustainable use of biodiversity

Respect for People

- Human and worker's rights
- Community wellbeing and local development







UEBT due diligence tools

- 1 UEBT supplier due diligence platform
- 2 UEBT responsible sourcing risk database
- 3 UEBT ABS due diligence database



Results from UEBT due diligence tools

Supplier due diligence platform





Responsible sourcing risk database





UEBT assurance programmes

Focused on compliance



UEBT Ethical Sourcing System certification



UEBT ingredient certification



UEBT/Rainforest Alliance Herbs and Spices certification For a world in which all people and biodiversity thrive



Focused on **5** commitments

Focused on improvement

Two compliance levels:

- Responsibly sourced level
- Ethically sourced level

Focused on biodiversity regeneration and restoration



Certification

 Structured process to assess compliance with the standard





- Annual audit by external certification body
- Ethical sourcing requirements (full UEBT standard)
- Certificate issued
- Consumer-facing claims
- Labelling

UEBT ingredient certification



UEBT and Rainforest Alliance
Herbs and Spices Programme



UEBT certification/verification process

- 1 Application
- Submit your application by filling in the online questionnaire



- 2 Preparation
- Read through the UEBT standard and checklists
- Implement practices, do your own internal checks and then schedule your audit
- 3 External Audit
- Performed by a qualified external (third-party) certification body



Assess compliance with UEBT standard

- 4 Work plan
- Depending on audit results you may need to develop a workplan to address non-conformities
- 5 Certification
- Certificates are renewed each year through an annual audit process



Certification fees are due annually

Claims

- When a company or organisation achieves UEBT certification of their ingredients, they can make client & consumer-facing claims and use the UEBT certification label.
- Licensing fees apply for consumer-facing product related claims



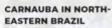
UEBT Biodiversity Action Plan







EASTERN BRAZIL



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CITRUS IN

SOUTHERN ITALY

ALOE VERA IN SOUTHERN MEXICO



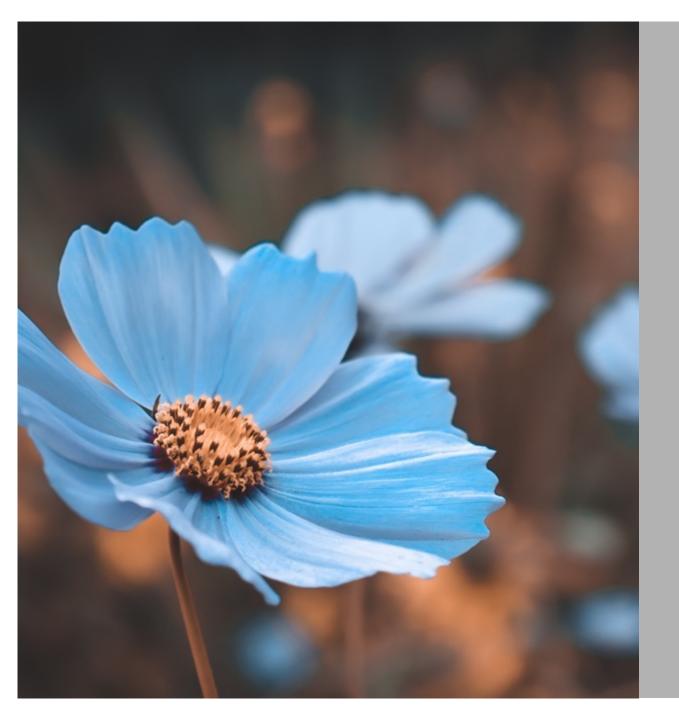
Conclusions





How to approach Ethical Sourcing

- Promoting Ethical Sourcing in supply chains is a journey
 - 1. Due Diligence
 - 2. Prioritisation
 - 3. Positive impact
- UEBT's members commit to this journey
- UEBT offers solutions to support companies in this journey







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Brazil France India

Madagascar

The Netherlands Switzerland

Turkey

Vietnam



For a world in which all people and biodiversity thrive